

**Neonatal Nurse Practitioner
Regular Full-Time**

Requisition #81086

Unit Summary

The McMaster Children's Neonatal Intensive Care Unit has 54 tertiary and 16 intermediate care beds and an annual admission rate of 1,200 infants. The Unit is the regional referral centre for South Central Ontario. The program includes in-house high-risk deliveries, a dedicated neonatal transport team to support out-born mothers and/or infants and comprehensive care for L3, L2 and L1 premature and term infants.

Position Summary

The Neonatal Nurse Practitioner (NNP) is part of a dynamic care team that includes Neonatologists, Physician Assistants, and Neonatal Fellows. This triad works seamlessly with an extended interdisciplinary team to diagnose and treat all disorders affecting critically ill and convalescing newborns. In addition to direct clinical care, the NNP functions fully in the other domains of practice embedded in the role, including education, research, quality improvement, and leadership. The NNP is eligible for Clinical Cross Appointment with the Faculty of Nursing at McMaster University. The NNP is considered a highly respected leader and key member of the Interprofessional team at MCH. With over two decades of service, the Neonatal Nurse Practitioner team was recently recognized for their innovation and care with the Hospital's distinguished Cornerstone of Care Award.

The department is currently looking to fill five Neonatal Nurse Practitioner positions.

Schedule Work Hours

Days, evenings, nights, weekends

Qualifications

1. Current Certificate of Registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class, pediatrics or primary care
2. Advanced preparation at the Masters level with specialized training
3. Completion of a graduate level Neonatal Nurse Practitioner Program
4. Current NRP Certification
5. Current BCLS Certification
6. Minimum 2 years of nursing experience in a neonatal ICU
7. Advanced knowledge of pre-term and full-term infant pathophysiology
8. Knowledge of the Regulated Health Professionals Act
9. Knowledge of family dynamics as it relates to role change with respect to the birth process crisis/stress situation and death and dying
10. Knowledge and skill to operate the highly specialized pieces of equipment in the NICU and the ability to trouble shoot and respond appropriately when problems arise
11. Critical analysis and problem-solving skills to formulate medical and nursing diagnosis
12. Excellent interpersonal and communication skills
13. Ability to collaborate with members of a diverse interprofessional healthcare team to provide and promote patient-centred care in a clinically complex environment

Salary

\$50.01 – \$64.12 hourly

For more information including a \$30,000 sign-on/retention bonus available for experienced Neonatal Nurse Practitioner applicants to Hamilton Health Sciences, [please visit our website.](#)

Proficiency in both Official Languages would be an asset.
Hamilton Health Sciences is an equal opportunity employer.

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